

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK

LAZARO REYES CRUZ,

Plaintiff,

-v-

70-30 AUSTIN STREET BAKERY INC., et al.,

Defendants.

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18 Civ. 7408 (PAE) (SLC)


ORDER

PAUL A. ENGELMAYER, District Judge:

On March 11, 2020, the parties submitted a proposed settlement agreement, Dkt. 90 (“Agreement”), and a letter in support, in this Fair Labor Standards Act (“FLSA”) and New York Labor Law action. The Court has carefully reviewed the Agreement. The Court concludes, substantially for the reasons stated in the parties’ letter, that the proposed settlement agreement is fair and reasonable. Under the Agreement, defendants agree to pay \$18,318.31 to plaintiff, and \$10,681.69 in attorneys’ fees to plaintiff’s attorney, Lee Litigation Group, PLLC. The Agreement therefore allocates one third of the settlement amount, net of costs, to plaintiff’s counsel as attorneys’ fees. Upon careful review of the Agreement, the Court is satisfied that the Agreement was achieved through procedurally fair means and is fair and reasonable such that it satisfies the standard set forth in *Cheeks v. Freeport Pancake House, Inc.*, 796 F.3d 199 (2d Cir. 2015).

Accordingly, the Court approves the Agreement. The Clerk of Court is respectfully directed to close this case.

SO ORDERED.

  
Paul A. Engelmayer  
United States District Judge

Dated: April 21, 2020  
New York, New York